

COMMITTEE REPORT

MADAM PRESIDENT:

The Senate Committee on Pensions and Labor, to which was referred House Bill No. 1205, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

1 Page 2, line 7, after "(c)." insert **"However, for each instance of**
2 **emergency firefighting activity or other emergency response that**
3 **results in an injury to an employee, this subsection applies only to**
4 **the period of the employee's absence from work that does not**
5 **exceed six (6) months from the date of the injury."**

6 Page 2, between lines 18 and 19, begin a new paragraph and insert:
7 **"(e) The state personnel department shall administer an absence**
8 **from employment under subsection (b) in a manner consistent with**
9 **the federal Family and Medical Leave Act of 1993 (29 U.S.C. 2601**
10 **et seq.), as amended and in effect on January 1, 2009."**

11 Page 2, after line 42, begin a new line blocked left and insert
12 **"However, for each instance of emergency firefighting activity or**
13 **other emergency response that results in an injury to an employee,**
14 **subdivision (3) applies only to the period of the employee's absence**
15 **from work that does not exceed six (6) months from the date of the**
16 **injury."**

17 Page 4, between lines 15 and 16, begin a new line blocked left and
18 insert **"However, for each instance of emergency firefighting**
19 **activity or other emergency response that results in an injury to an**
20 **employee, subdivision (3) applies only to the period of the**

1 **employee's absence from work that does not exceed six (6) months**
2 **from the date of the injury."**

3 Page 5, after line 22, begin a new paragraph and insert:

4 **"(c) An employer shall administer an absence from employment**
5 **as set forth in section 10.5(c)(3) or 10.7(b)(3) in a manner**
6 **consistent with the federal Family and Medical Leave Act of 1993**
7 **(29 U.S.C. 2601 et seq.), as amended and in effect on January 1,**
8 **2009."**

(Reference is to HB 1205 as printed February 17, 2009.)

and when so amended that said bill do pass .

Committee Vote: Yeas 9, Nays 0.

Senator Kruse, Chairperson